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Relationships between Medical Physicists and medical facilities are often characterized as being limited to one of two models: Employee- employer relationship where the physicist(s) are a part of the facility staff and are direct employees of the facility, or the consultant relationship where the Medical Physicist provides coverage on a limited or ad hoc basis. We will describe a model of a hospital based Medical Physics practice where the physicists are part of the department staff, but have a professional service contract rather than an employee relationship. The advantages and disadvantages to both physicist and facility will be reviewed. We will also discuss contractual language the may facilitate such a relationship as well as the professional and business issues that may arise and resultant successful structures that can be used in the maintenance of the Medical Physics practice.